

08th April, 2021

Sub: Offer of employment by Pin Click

Dear Gagan Deep Kaur,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 04th May, 2021, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

| COMPENSATION & BENEFITS STATEMENT- PIN CLICK | | | |
|---|--|----------------------------|---------------------|
| Employee Details | Name | Gagan Deep Kaur | |
| | Designation | Sales Officer | |
| | Department | Sales | |
| | Date of Joining | 04 th May, 2021 | |
| | C & B CATEGORY | INR - Monthly | INR – Annual |
| A | Fixed Compensation | | |
| | Basic Salary | 7,500 | 90,000 |
| | House Rent Allowance | 6,250 | 75,000 |
| | Conveyance Allowance | 800 | 9,600 |
| | Medical Reimbursement | 1,250 | 15,000 |
| | LTC | 2,400 | 28,800 |
| | Children Edu Allowance | 2,000 | 24,000 |
| | Special Allowance | 3,540 | 42,480 |
| | Sub-Total I / Gross Pay | 23,740 | 2,84,880 |
| Benefits | | | |
| B | PF Employer | 900 | 10,800 |
| | ESIC | - | - |
| | Gratuity | 528 | 6,336 |
| C | Sub Total II | 1,428 | 17,136 |
| D | Allowance(2-3 Meeting Per day) | 5000 | 60000 |
| E | Performance Enhanced Incentives | 11500 | 138000 |
| Total A + C+ D +E | Cost to the Company | 41,668 | 500,016 |
| Allowance * | Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation). | | |
| Note: 1. Performance Enhanced Incentives is Target Based. 2. The Offer/ Salary Is Subjective To Completion Of Training | | | |

I accept the offer

Gagan
Registrar
Invertis University
Bareilly

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Director Corporate Relations
Invertis University
Bareilly